



*Welcome to the
Parish
Profile of St.
Mary Oatlands*

St Mary
OATLANDS
Loving, Serving, Growing



Contents

| | | | | |
|-----------------------------------|---------------------------------|---------------------------------|---------------------------------|--|
| 3 Introduction | 4 A message from our Bishop | 5 A message from our Archdeacon | 6 Welcome from our Parish | 7 About Us |
| 11 Our Worship | 14 Our Community | 21 Our Mission | 22 Safe-guarding | 23 Our Parish Plan |
| 30 Facts and Figures - Attendance | 32 Facts and Figures - Finances | 35 Clergy well Being Covenant | 36 Statement of Needs | 38 Our Parish |
| 43 The Church Buildings | 45 The Vicarage | 46 Get in Touch | 47 Appendix A - useful websites | 48 Appendix B - more facts and figures |



If you're looking for your next adventure, plan it with us!

Let us take you through your St. Mary's journey.

Let's travel together

Around St. Mary's



We'll help you find your way around!



A Message from our Bishop

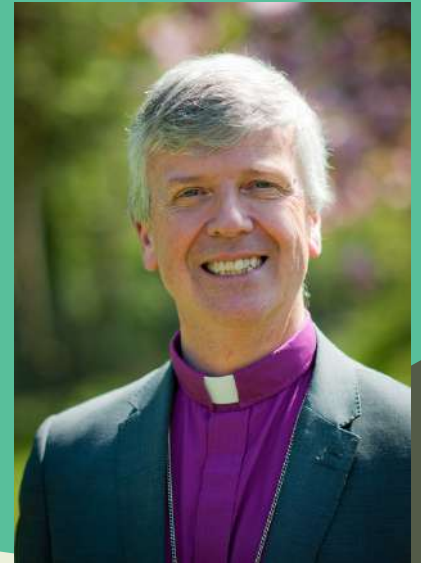
Rt. Revd Andrew Watson
Bishop of Guildford

The Diocese of Guildford is a warm and friendly place to be, with a strong cohort of gifted and passionate laity and clergy, some excellent church schools, and plenty of beautiful countryside to enjoy on a day off!

Our vision as a diocese is to see lives and communities transformed through the love of Christ; and, to that end, we have recently refreshed our Diocesan Strategy Transforming Church, Transforming Lives, with a particular focus on Growing Disciples, Growing Diversity and Growing Community. Although our congregations are generally rather larger than average, we are all too conscious that we are only reaching a tiny proportion of our parish populations, and are particularly keen to become more effective in passing on the baton of faith to younger generations.

Our team of Mission Enablers are committed to working with every parish in fleshing out that vision in an appropriate way, going with the grain of the church's history and tradition, whilst also suggesting new ways to 'proclaim the gospel afresh in each generation'. The pandemic, while presenting many challenges, has helped to forge new relationships between many of our churches, creating a spirit of 'us and us' more than 'them and us', and opening up new approaches to partnership and inter-church collaboration.

If you share our vision for transformation, and have a track record in growing disciples, growing diversity and growing community, we'd love to hear from you!



A Message from our Archdeacon

Venerable Martin Breadmore

The Archdeacon of Dorking

There is so much to rejoice over in the parish of St. Mary, Oatlands with a diverse congregation that is committed to demonstrating the love of Christ throughout their local community.

I am convinced that there is very real potential for the new incumbent to build on the strengths of St. Mary's whilst addressing the challenges they face. I sense that the new vicar needs to have a passion for and experience of work amongst children and families to enable the existing good relationships with the local schools to deepen, as well as finding ways to enable the ministry amongst families to grow in St. Mary's. The next incumbent needs to focus on growing disciples who are keen to reach out to others.

This appointment is perfect timing for receiving resource and support from the wider diocese. 2024 marks the launch of our second round of the Parish Needs Process. This marks a brand-new way of working whereby the diocese will seek to walk alongside each parish to help them with vision and whatever needs they might have arising out of this.

I am very enthusiastic about the opportunity that this post offers to build on the excellent work of the previous incumbent. For the person that God calls, there is so much to offer here: the warmth of a great church family and wider community; the opportunity of leadership in a parish, deanery and diocese which offers considerable support and resources; the exciting challenge of discerning with this community what God is doing and how we might join in; the privilege of living and working in a beautiful part of the country with so many opportunities for clergy and families; and there's a very lovely vicarage!

Welcome from our Parish

A very warm and loving welcome to the parish of St. Mary, Oatlands.

This Parish Profile shows you where we are in our journey and the potential for further growth if you decide to join us.



If you need more information or have any questions please send them to our churchwardens, Liz Davies and Julian Sergeant, who would love to hear from you, via the email address below.

lizmdavies1@gmail.com

About us - welcome

We consider ourselves a broad and diverse church and extend a special welcome to all as we try to demonstrate the love of Christ in our community.

A survey of our congregation "How would you describe St. Mary's?" produced these results.

Values

"Welcoming", "caring" and "family", are words used by many to describe our church. These are our core values in addition to our priority of seeking to be Christ-like in all that we do.

These values are our DNA. They are what makes us who we are as a church here in Oatlands village. They are the foundation to all we do, and seek to do, in the name of Christ.



About Us

We are an active, diverse, welcoming church looking to support our community and spread the word of God.

We are a parish that wants to look ahead with energy and creativity in the way we serve and worship God. We also respect the needs of those who prefer a more traditional approach to worship and try to be a broad church, welcoming all and offering a variety of traditional and contemporary services to meet multiple needs. We have a strong, committed and diverse congregation.

We are seen as a particularly welcoming church by newcomers and try to make our events relevant, accessible and meaningful for all. Teaching and sharing God's love is at the centre of all we do.

Support

We have an active volunteer base who support our administrative needs, many social activities and church and garden needs. Our two churchwardens are Liz Davies and Julian Sergeant and they are supported by a PCC of 10 members.

To support the vicar we have a Licensed Lay Minister, a Pastoral Assistant, a PAIS apprentice (<https://paimovement.com/>), a Hall Manager, an Organist and Choir Leader and a part time (23 hrs a week) Parish Office Administrator. We also have two occasional preachers and two worship leaders.

There is also support from Church House in Guildford and the Deanery Chapter.

About us - our people

Our parish prayer is prayed at every service to help guide us in our mission.

God of mission, who alone brings growth to your church, send your Holy Spirit to give vision to our planning, wisdom to our actions, and power to our witness. Help our church to grow in numbers, in spiritual commitment to you, and in service to our local community through Jesus Christ our Lord,
Amen

About us - be at the heart of our community

Underlying all we do is the desire to support our community and show the love of Christ, through:

Our worship

We run different services to appeal to as wide a demographic as possible within the community.

Our people

We aim to serve our community through our activities and individual actions.

Our premises

We rent out the church hall to a number of local groups including Monkey Music, Baby Sensory and Slimming World and host concerts and community meetings. The hall is also a voting station for elections.

Our finances

We support our local food bank and other community initiatives.



Our Worship - our current services

Sundays

8 am Holy Communion - *short, formal traditional service, no music*

10 am Holy Communion (except 1st and 3rd Sunday) - *Sung Eucharist followed by refreshments and a time of fellowship in the hall*

First Sunday 10 am All Age - *informal and contemporary worship with music and preaching followed by refreshments and a time of fellowship in the hall*

Third Sunday 10 am Service of The Word - *with music and a longer sermon followed by refreshments and a time of fellowship in the hall*

4 pm Family Praise - *short and informal service with a focus on children and families followed by refreshments*

Wednesdays 9.30 am Prayer for All

10.30 am Holy Communion - *midweek short service followed by refreshments*

We have preaching plans on books of the Bible and on our values. We use the Common Worship Lectionary in our services and have screen based worship.

We offer home visits and communion for those not well enough to attend church services and also run monthly services at Sutton Lodge Nursing Home and the Signature Residential Home.

Our Worship - Special Services

Christmas

Christingle
 School Carol Services
 Service of Nine Lessons and
 Carols
 Midnight Mass
 Christmas Day Communion



Remembrance

Remembrance Day Service with
 Uniformed Organisations
 Service at Oatlands War
 Memorial
 Time to Remember



Schools

Harvest Service
 Back to School Sunday
 Easter, Harvest and Christmas Services
 School Assemblies

Easter

Palm Sunday Communion
 Palm Sunday Devotional Service
 Maundy Thursday Communion and
 Agape Supper
 Good Friday Walk of Witness and
 Good Friday Service
 Easter Sunday Communion



Our Worship - Music

Music has enjoyed a long tradition at St. Mary's, and it forms an integral part of our ministry, our outreach, and our mission. Our church music programme aims to draw in and develop talents, to foster teamwork and fellowship, and to bring people closer to God.

The music programme at St. Mary's seeks the best of both traditional and modern music to support our liturgy and worship. St. Mary's maintains an Anglican choral tradition with a choir currently of about 10 regular members, in addition to extra singers who join us for special services and events. The choir offers an anthem or motet at Sunday Holy Communion services and also sings at special services throughout the liturgical year, including those of Holy Week, Advent, and Christmas. Choir rehearsals are held weekly on Thursday evenings and on Sunday mornings before the 10 am service.

St. Mary's has one of the finest organs in the Home Counties. A three manual instrument with 47 speaking stops, it received a major overhaul in 2006. We are also fortunate to have a Broadwood baby grand piano in the nave. Both instruments are played regularly in our services.

The church is used for concerts throughout the year, with both classical and lighter music performed.

We have an active group of bellringers who ring for the 10am service, weddings and other special services as requested.

Our Community - we aim to love, grow and serve

Teaching Groups in Church

At St. Mary's we offer various ways for people to learn more about the Bible and the Christian Gospel - and so to know Jesus better.

Two separate **home groups meet weekly** - one on Monday evenings and the other on Tuesday evenings - and are currently looking at the Gospel of Mark.

We run **Alpha courses, Christianity Explored courses**, as well as the **Bible Society's Bible Course** - which many people find offers a helpful overall guide to Bible and Christian history.

We also offer **guided read throughs** of John's gospel and the book of Acts. These are typically one-to-one and so can be arranged very flexibly to suit the needs of the people involved. We have also recently looked at Romans.

We **meet monthly to pray** for this work, and for our congregation and parish generally. This is in addition to the weekly prayers held before our Wednesday morning services.



Our Community - the younger ones

We have a dedicated PAIS apprentice leading our youth work.

We run a number of activities for youth in the community:

Activation Youth

Activation Youth is a Friday evening youth club for those in years 7-12. The aim is to grow community and friendships, providing youth with training and discipleship. It fosters intellectual exchanges through apologetics and open discussions, and provides a safe space where youth of all kinds (Christian & Non-Christian), can feel safe and have fun. Activation Youth is split into two sessions. Session I, beginning at 5.30-7.30pm is for those in years 7-9. Session II, starts at 7.30-9.30pm and are for those in years 10-12.

Trailblazers

Trailblazers is an engaging creative arts lunch club for those in years 5 and 6, which is held at Cleves school every Thursday afternoon. We use creative means such as art and literature to impart and develop values such as community, creativity, collaboration, communication as well as virtues, such as patience, kindness and love. We aim to show them aspects of Christ through each lesson that is undertaken.

Alongside this, we hold school assemblies and have school visits for Religious Education. We run Easter, Harvest, Welcomers and Leavers services and hold School Carol Services at Christmas.



Our Community - we aim to love, grow and serve

Sunday Juniors

Sunday Juniors is run each Sunday, except for the first of the month, primarily aimed at infant and primary school aged children. They meet during the service for a time of fun, fellowship and teaching, including a hands-on activity, related to the scripture of the day. There is a 'show and tell' of their work or teaching at the end of the Sunday Service.

We run a number of special events such as Christingle making, Pancake Day, Mother's Day and Good Friday craft making.

There is also a children's activity corner during the service at the back of church for very young children.



Family Praise

Family Praise is a service conducted every third Sunday of the month at 4pm focused specifically on families. This includes games and activities, as well as dances with the aim of gaining wide congregational participation.

Our Community - we aim to love, grow and serve

SMART Mother and Toddler Group



SMART is a very popular informal Mother and Toddler group meeting in the church hall. There are plenty of toys and activities to keep children entertained, with craft activities every week and singing to end the session. Every Tuesday 10-11.30 am (term time)



Uniformed Organisations

We have close links with the Uniformed Organisations and do regular activities with them as well as have their participation in special services during the year.



Meeting Point

A group for older members which meets monthly on the fourth Wednesday of the month in the Church Hall at 12.30pm for a light buffet lunch, thought for the day and then the Talk. There are also organised outings to the theatre, National Trust or the seaside.



Film Night

Meeting on the third Wednesday of the month in the Church Hall at 6.30pm for a light meal and drinks. The film begins at 7pm. The choice of film covers multiple genres, not just religious ones.

Adult Colouring Club and Knit Wits

Monthly meeting in the Octagon room at 12.30pm.

A relaxing meeting where we share our thoughts, enjoy each other's company and either colour or knit.

Our Community - we aim to love, grow and serve

Fund Raisers

- Our principal fund raiser is a successful Christmas Fair for the wider community, with stalls, children's activities, food and music
- Open Garden in June in a parishioner's garden
- Christmas tree concession on our church lawn



Social Events

We run a number of social activities throughout the year:

- Strawberry Afternoon Tea
- Summer BBQ on the lawn
- Bring and Share Lunch
- Quiz Nights



Wider Community

- We participate in the Oatlands and Weybridge Community Fairs
- We work closely with other local churches as part of Churches Together in Weybridge and recently took part in the annual Walk of Witness with them on Good Friday
- We ran a winter warm hub in the church
- We make facilities available for a coffee van based in the car park at school drop offs and a pizza van once a week

Our Community - building an Eco Church

We are keen to be as green as we can be and have registered as an Eco Church. We were awarded a Bronze Plaque for our stewardship and our work on our carbon footprint. We are currently working towards Silver Status.

We recently built a bug hotel in the church grounds with the help of the Cub Scouts and Beavers.



We are fortunate at St. Mary's to have large gardens surrounding the church and are working hard to turn our gardens into a community space, where residents can stop and relax and enjoy the peaceful surroundings and the variety of planting.

Around the side of the church, we have a memorial garden for peaceful downtime and remembrance. We are busy planting new shrubs, bulbs and perennials to make it a sensory experience for visitors.

Our garden is guided by the principals of Bee Friendly, to become drought tolerant and pesticide free to encourage insect life and pollinators, in support of our aim to be an Eco church.

Our Mission - we aim to love and serve

St. Mary's has always been known as a 'mission church' and we have partnered with and supported many mission agencies and charities over the years. As part of our vision and who we are and who we think God is calling us to be, we reviewed our activities and tried to streamline our partnerships in line with the teaching of Jesus in Matthew 25: 35-40,

For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.'

This we believe should be the basis for our current and future partnerships. Whilst we do a number of one off charitable events such as The Children's Society "Operation Christmas Child", Christian Aid and support a school in Uganda, our local and global principal mission partners are:

Rentstart

Elmbridge Rentstart is a local charity that supports and finds solution for the homeless in our community.



Walton & Hershham Foodbank

They are part of a nationwide network of foodbanks, supported by The Trussell Trust, working to combat poverty and hunger across the UK.



The Leprosy Mission



and

Bible Society



Each partner is prayerfully and financially supported with opportunities to raise awareness of their work and a dedicated champion from the congregation.



At St. Mary's we take Safeguarding very seriously. Safeguarding is always an agenda item at PCC meetings. We publicise safeguarding contact details [ie Parish Safeguarding Officer, Diocesan Safeguarding officer, local police, Social Services and other relevant organisations] on posters at various sites in the church and on our website.

The safeguarding officer acts as DBS validator also and has been in post for several years and ensures compliance with DBS checks. Regular safeguarding training at different levels has been done - we have held two in-house courses at St. Mary's [Foundation and Raising Awareness of Domestic Abuse] in the last two years, using the CoE online courses. These were well attended and approved by the diocesan training team.



The National Safeguarding Team

Promoting a Safer Church

Our Parish Plan - where are we coming from

St. Mary's has a strong committed congregation and a real sense of belonging and fellowship.

The Covid years were hard for us, as in many churches, but we managed to support each other and continue to meet as a group online. Whilst our physical attendance fell during that period, we have seen a resurgence over the last year and a significant number of new members in the congregation. We have an increasingly diverse congregation and aim to be a broad church but not yet explored Living in Love and Faith. We consider accessibility for all and continue to live stream our services to those who cannot attend in person.

Our Finances were challenged during COVID. They have improved since then, thanks to the support of our congregation, although continue to be put under pressure.

We have started new home groups which meet during the week to have fellowship and learn the bible, and run numerous social and fellowship activities for our members.

We recently appointed a PAIS apprentice to lead our Youth work in church and in Cleves School and have appointed a new Organist and Choir Leader to lead our music and choir. Our organ is reputed to be one of the finest in the home counties.

We have continued to maintain our lovely church buildings and renovate our gardens to provide a welcoming community space for people to come to.

Our Parish Plan - where are we coming from



Diversity of worship styles across all our services.

Strong Bible teaching and preaching from both licensed Ministers and lay members.

Growing youth ministry in schools, through youth groups and services.

Vibrant work with Toddlers and their families.

High number of Pastoral and Mission opportunities.

Large Hall and Parish Centre.

Well equipped and staffed Parish Office.

Purposeful activities and fellowship for the older and retired members of the community.

Fellowship, hospitality and a sense of fun.

Wide range of skills and gifts offered in the service of the church family.

Grow to be a more prayerful community, so that individuals are empowered to live for Christ on their 'frontlines'.

Grow our mid week home groups and other fellowship activities to develop a deeper sense of belonging to the church family and deepen our relationship with God.

Address the search for community by younger generations, and grow the number of families attending our church.

Connect with those who are de-churched or non-churched.

Grow in confidence in sharing faith and inviting people into a relationship with Jesus.

Keep growing our pool of volunteers to help us to do God's work.

Our Parish Plan - what we want to do

The core of our parish plan can be summarised as follows:



LOVING

Love God and love our neighbours better and more deeply.



SERVING

Serve God and our community through our actions and words.



GROWING

Grow in depth on our walk with God while at the same time growing our church in numbers.

Our Parish Plan - our Church Development Plan

| GOAL | ACTION POINT | OWNER | WHEN BY? | RESOURCES NEEDED | REVIEW |
|----------------|--|--------------------|--------------------------------|--------------------------------|--------|
| Loving | Better in Welcoming | Comms Group | Mid 24 | Lanyards, welcome leaflets | Sep 24 |
| | Identification of new members – set up a Newcomers group | Vicar | ongoing | | Jul 24 |
| Serving | Improve stewardship – Annual Gift Day | Treasurer/ PCC | Sep 24 | Leaflet to describe objectives | Nov 24 |
| | Increase fund raising | PCC | During 24 | Volunteers | Nov 24 |
| | Create a childrens garden | Youth worker | End 24 | Funds raised | End 24 |
| | Skills Audit | PCC | Part done | | End 24 |
| Growing | Organise new social events e.g. quiz night, concert | PCC | Jun 24 | Publicity and volunteers | Sep 24 |
| | Establish Prayer Group | Brian Brown | End 23 | | done |
| | Set up more Home Groups | Brian Brown | Ongoing – two already in place | Leader booklets | Sep 24 |
| | Organise a church Christian book club | Discipleship group | End 24 | | End 24 |

Our Parish Plan - LOVING

Showing our Love for God and our community is at the heart of our mission.

Our immediate focus is improving our welcoming and ensuring that new visitors feel welcome, and have been spoken to by at least one member of the congregation and understand who we are.

We have put in place new practices and leaflets.



Our Parish Plan - SERVING



We focus on serving God and our community through our words and deeds.

We have spent a lot of time looking at our Finances and giving to ensure we are sustainable and have the money to do the things we feel God is calling us to do. We still have more to do but are pleased with what we have achieved over recent years.

We continue to strive to make best use of our hall and gardens to ensure they meet the needs of our community.

Our Parish Plan - GROWING

Growing our faith and growing our church is the third arm of our vision.

We have set up new Home Groups which are currently studying the Book of Mark. We have set up a Prayer Group, and ran the Alpha course. These have helped to grow our community within the church.

We have also started a small lending library of Christian books at the back of church.

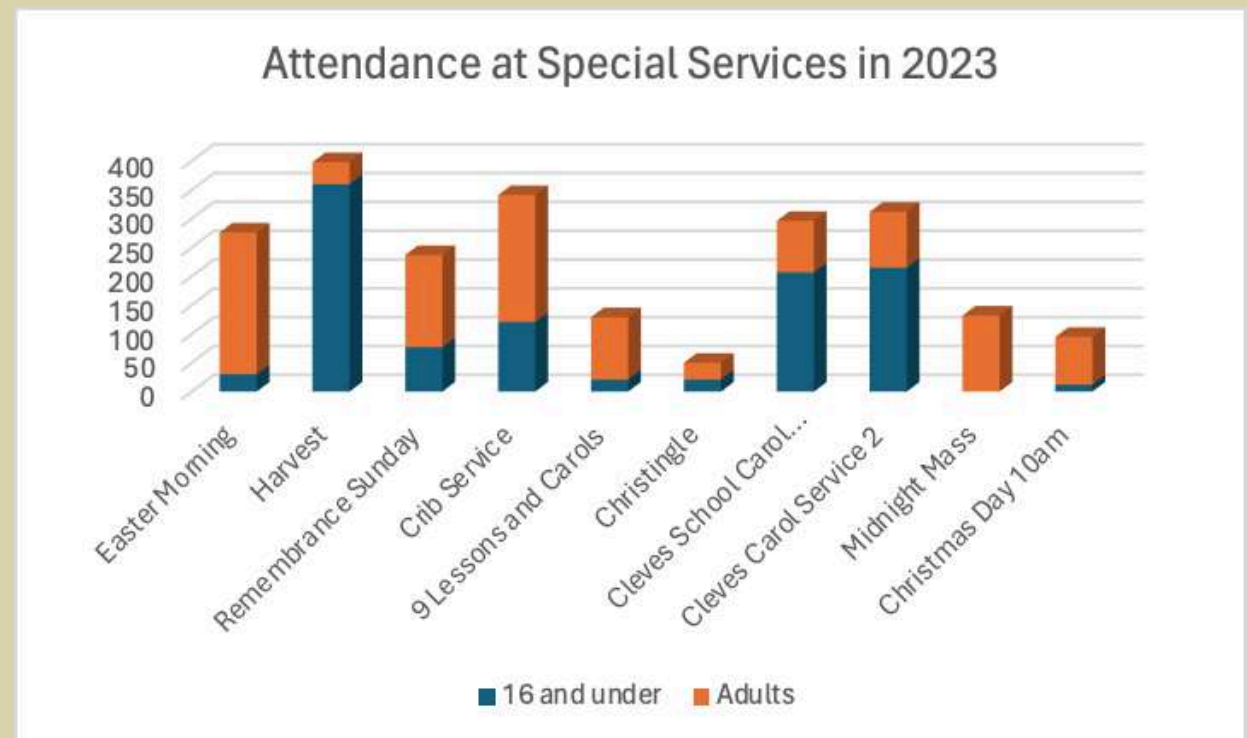
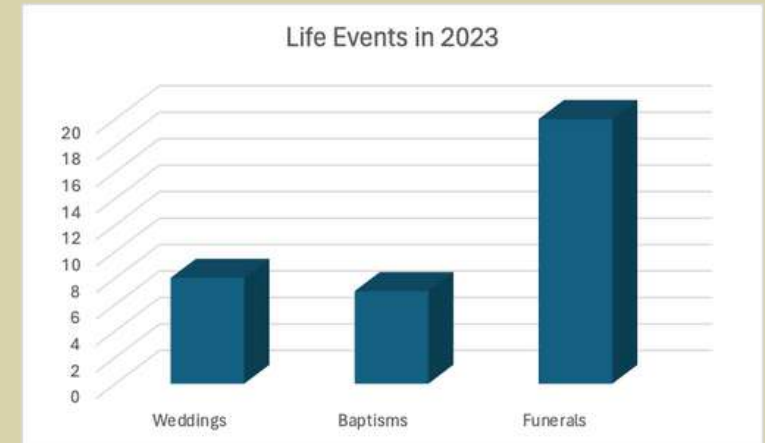
We need to do more to grow our church and bring new people in. We are trying non church social activities such as a quiz night, wine tasting and a plant sale, where we can welcome in people from the local community.



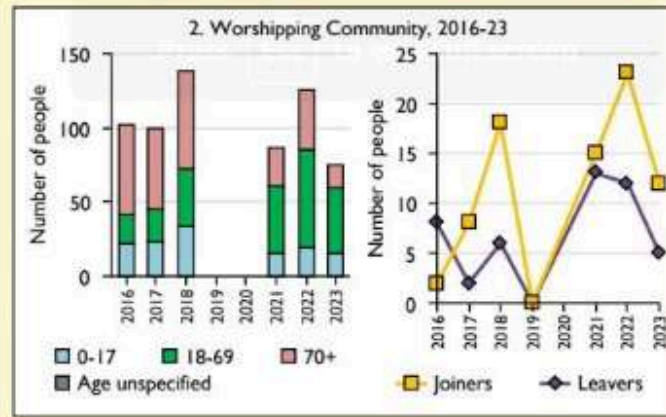
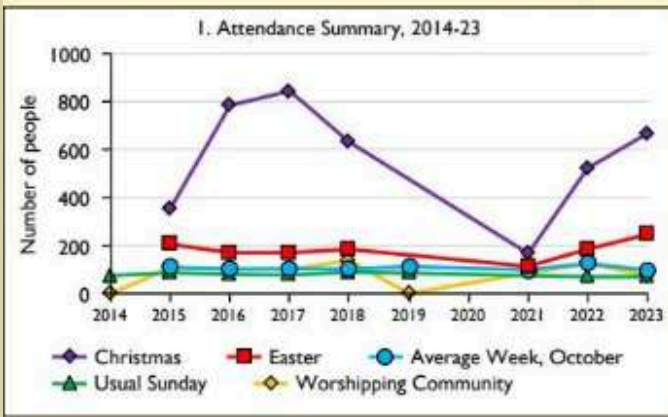
Facts and Figures - Attendance

We have a committed congregation and average around 80 people at the Sunday 10am service and have around 200 people on the weekly electronic newsletter. Encouragingly, we have seen a number of new people visit in the last six months.

Special services are well supported by the schools, highlighting the mission opportunity.



SfM Dashboard for the Parish of Oatlands in the deanery of EMLY



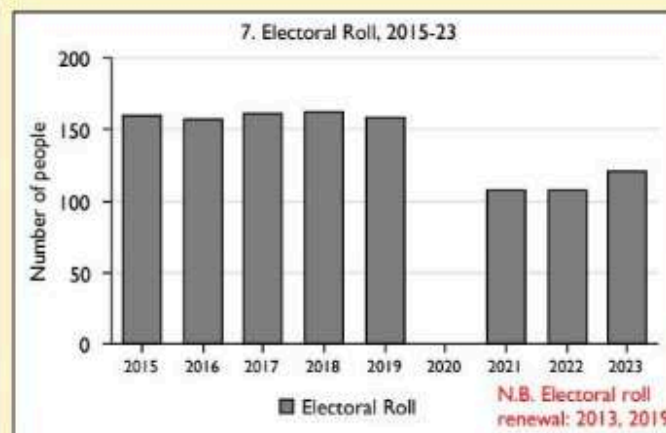
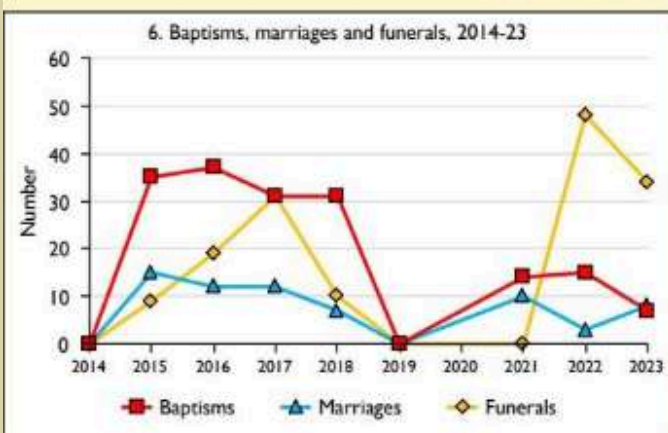
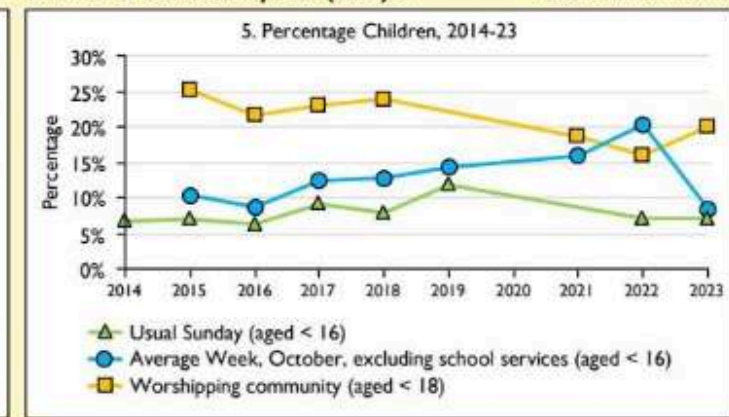
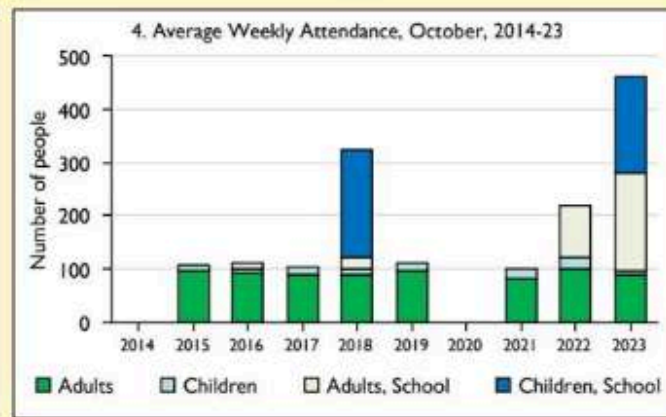
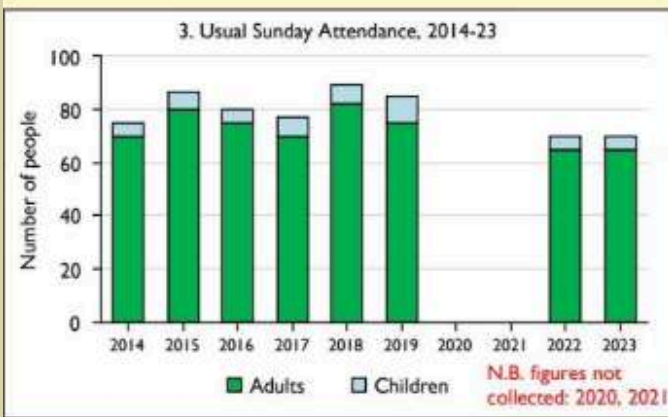
Parish Census and deprivation summary

Parish population (2021): 7695

| | Parish | Diocese | National |
|--------------------------|--------|---------|----------|
| % aged 0-19 | 25% | 24% | 23% |
| % aged 20-44 | 25% | 31% | 33% |
| % aged 45-69 | 34% | 32% | 31% |
| % aged 70 & over | 17% | 14% | 14% |
| % Christian | 55% | 49% | 46% |
| % non-Christian religion | 7% | 7% | 11% |

Parish deprivation rank (IMD 2019): 12073
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
Because of pandemic-related church closures, Easter figures were not collected in 2020.

Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
The above statistics have been mapped onto parish boundaries so are approximations.
For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.
Number of churches included in returns: 2014 1;2015 1;2016 1;2017 1;2018 1;2019 1;2020 0;2021 1;2022 1;2023 1.
Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 22/04/2024.
Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org

Facts and Figures - Finances

We ran a very small loss in 2023, and feel we are in a good place in our finances. This is due to increased giving by a number of parishioners, continued fund-raising activities and higher interest on our deposits.

We generate income from a number of sources and have worked hard to increase our planned giving. We recently implemented the Parish Giving Scheme to allow people to give by direct debit rather than standing order, which allows giving to be increased in line with inflation. We currently have approximately 70 parishioners contributing via planned giving. We offer card payment facilities in church and at our events, recognising the move away from cash.

Church Hall lettings are our second largest source of funds and we have a dedicated Hall Manager volunteer to manage these. Our rental income comes from a flat the church owns in St. Mary's Road.

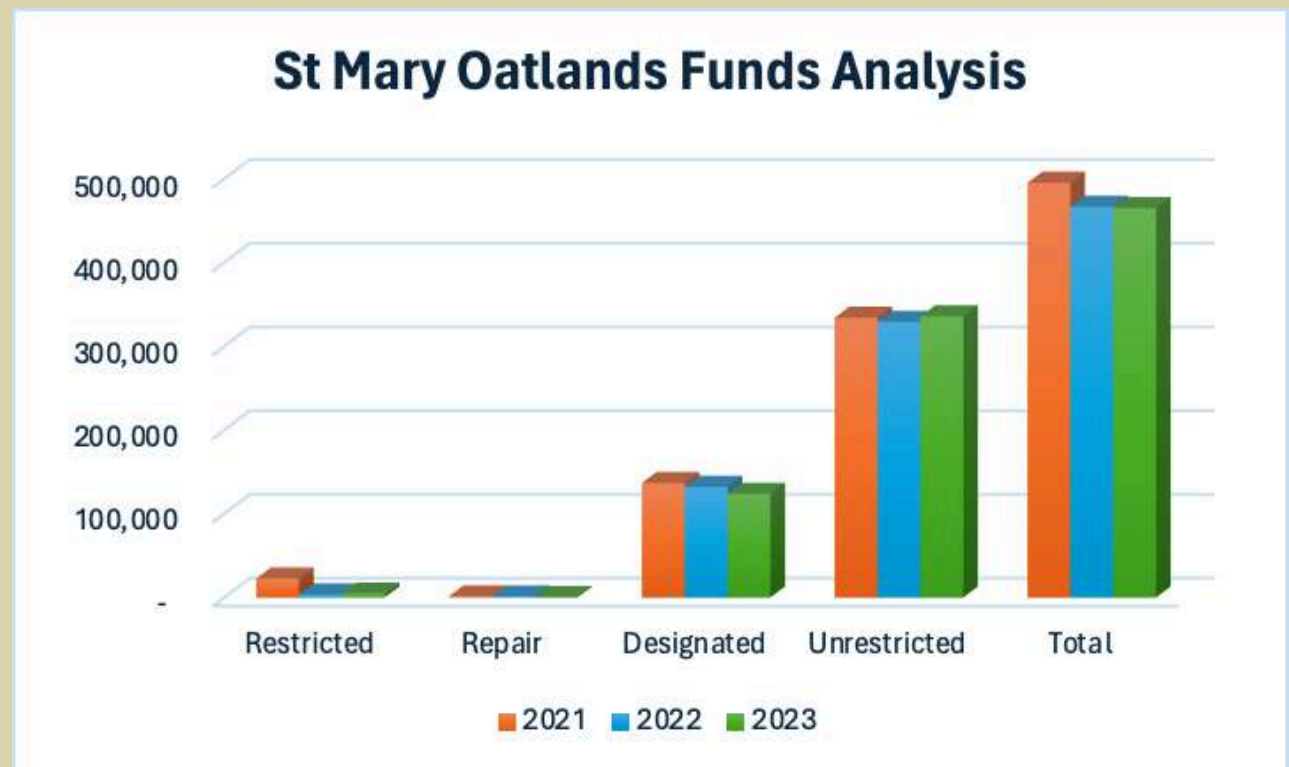
| £ | 2021 | 2022 | 2023 |
|-------------------------------------|-----------------|-----------------|----------------|
| Income: | | | |
| Planned Giving | 50,218 | 51,660 | 56,253 |
| Income Tax Refund | 19,257 | 18,297 | 20,805 |
| Cash & Card Collections | 6,691 | 8,732 | 10,177 |
| Donations & Legacies | 35,462 | 70,785 | 23,684 |
| Church Hall Lettings | 21,197 | 28,481 | 29,272 |
| Fundraising Events | 11,221 | 13,771 | 13,531 |
| Rental Income | 11,861 | 12,850 | 13,664 |
| Grants Received | 5,786 | 17,810 | 3,306 |
| Other Income | 11,754 | 15,694 | 17,378 |
| | | | |
| Total Income | 173,447 | 238,080 | 188,070 |
| | | | |
| Expenditure: | | | |
| Parish Share | 88,488 | 88,578 | 88,289 |
| Ministry | 24,508 | 26,076 | 20,426 |
| Grants to Missionary Societies etc. | 3,000 | 3,000 | 3,120 |
| Church Running Costs | 23,691 | 22,817 | 21,857 |
| Hall Running Costs | 15,825 | 12,763 | 14,916 |
| Administration and Other Costs | 44,714 | 111,962 | 41,019 |
| | | | |
| Total Expenditure | 200,226 | 265,196 | 189,627 |
| | | | |
| Total Opening Funds | 520,751 | 493,972 | 466,856 |
| Net Outgoing Resources | - 26,779 | - 27,116 | - 1,557 |
| Total Funds at Year-end | 493,972 | 466,856 | 465,299 |

Facts and Figures - Finances

Expenditure is largely driven by Parish Share, and we are pleased to have been able to fund this level of cost. We have worked hard to minimise our direct costs, implementing new energy efficiency systems in the year. Our administrative costs were slightly down on the year as our Family and Children's worker and Music Director both left during the year, although have now been replaced.

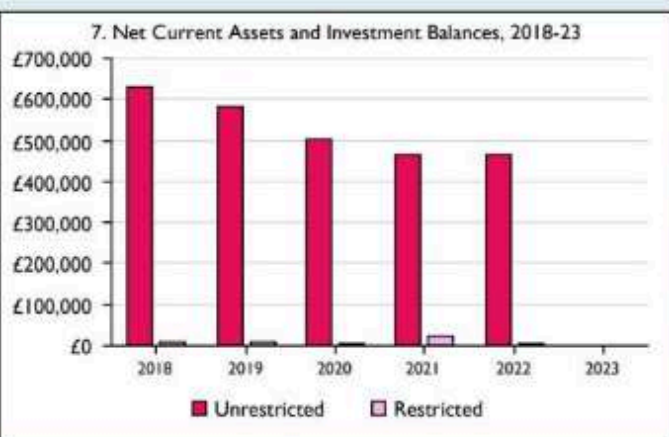
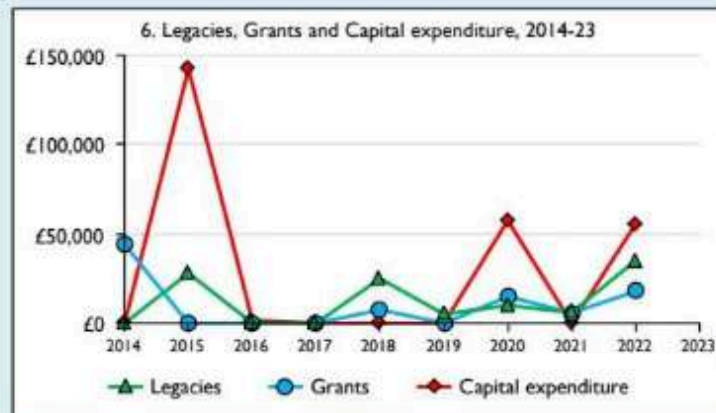
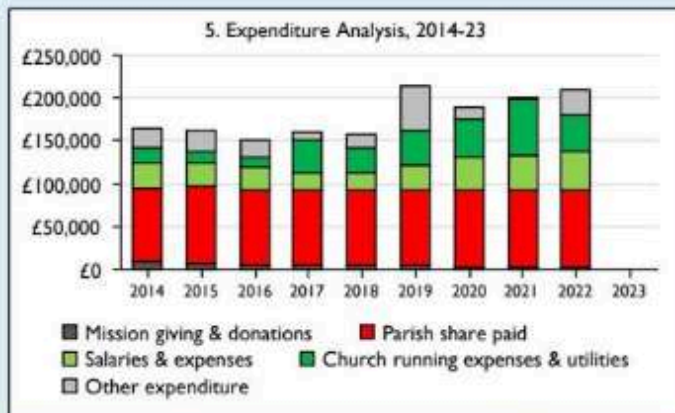
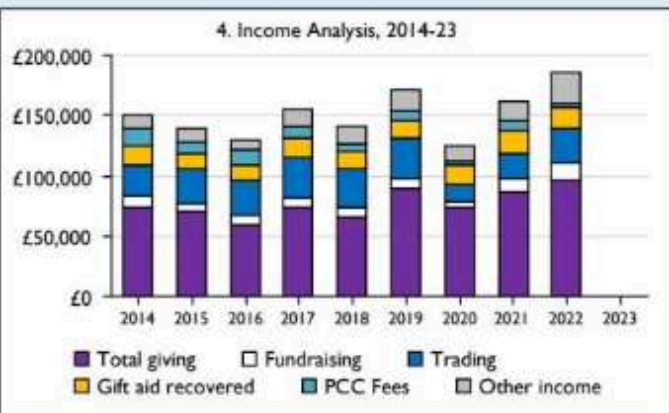
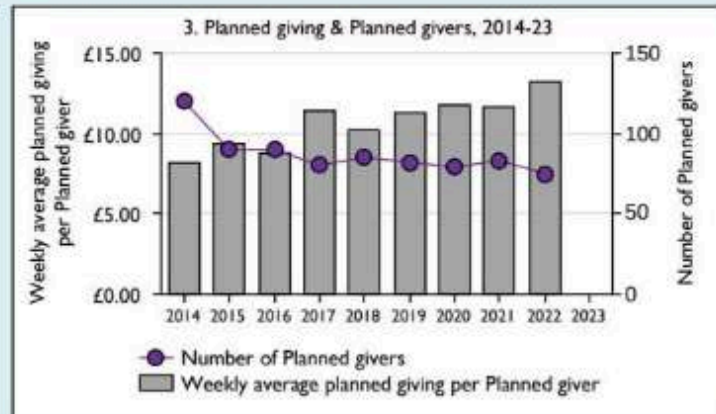
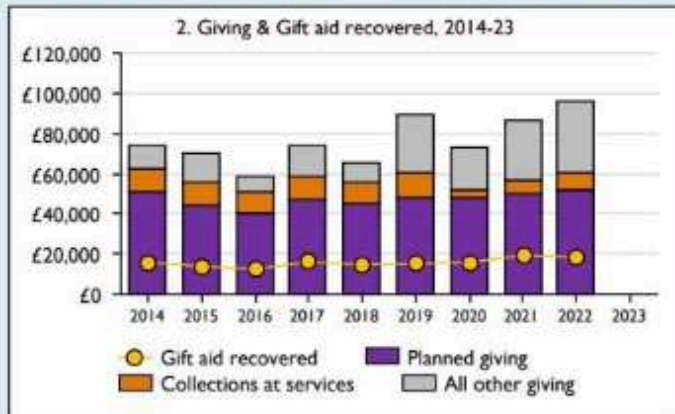
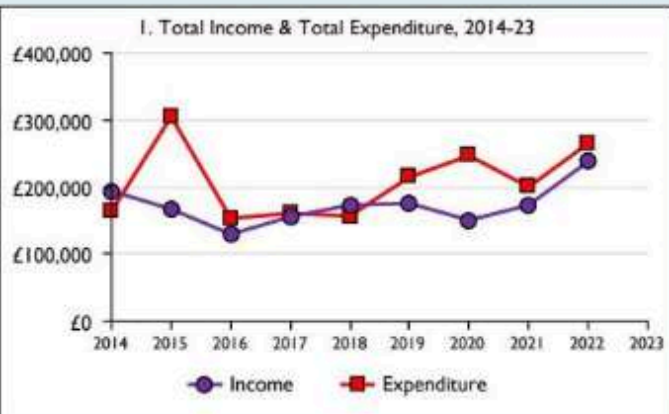
The church has substantial funds behind it, although in reality £325,000 is the value of a flat we own in St. Mary's Road.

The Designated Fund is mainly used for the development and growth of the church, as agreed by the PCC.



N.B. Unrestricted Funds include the property at St Mary's Road - value £325,000

Finance Dashboard for the Parish of Oatlands in the deanery of EMLY



Weekly average planned giving per planned giver (2023)
 Parish: missing
 Diocese: £18.09

Number of churches in parish (2024): 1
 Parish code: 170145

Notes & definitions

This dashboard contains figures as submitted by churches currently in the parish; gaps may be the result of missing returns.
 Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.
 Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving; **Planned givers** = Tax efficient planned givers + Other planned givers.
 Graph 4 shows income other than grants and legacies.
 Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
 Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
 Graph 5 shows expenditure other than capital expenditure.
 Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
 Graph 5: **Running expenses & utilities** also includes governance costs.
 Graphs 1-6: Unrestricted and Restricted amounts have been combined.
 For further definitions please see the guidance notes attached to the Return of Parish Finance:

Variations from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 0.
 Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 22/04/2024.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org



The Clergy Wellbeing Covenant

The PCC has adopted the Clergy Wellbeing and Racial Justice covenants and commits:

to supporting the ordained minister in their vocation to serve and to seeing their ministry thrive;



- to reviewing its expectations of its ordained ministers in the context of new projects or initiatives and within its own vision and strategy;
- to ensuring that the ordained minister has, and takes, opportunities for rest, recreation, training, retreat and study;
- to understanding how the life of the local church is perceived and experienced by the ordained minister.

to being active in offering care for the wellbeing and development of the minister;



- to doing what it can to safeguard the minister's availability for pastoral ministry, especially at times of deepest need, by relieving them of tasks that can be undertaken by others, and by facilitating support for those with disabilities where required and welcomed;
- to expressing its concern for the health and wellbeing of the minister directly to the minister and, where appropriate, to the Bishop.

to recognise that the calling of the minister is to both church and community, and to work with the minister in a mutually accountable way;



- to respecting the boundaries that the minister and their household should properly place around their home life, and to ensuring that the necessary space associated with being a public figure is respected and, where necessary, reinforced.

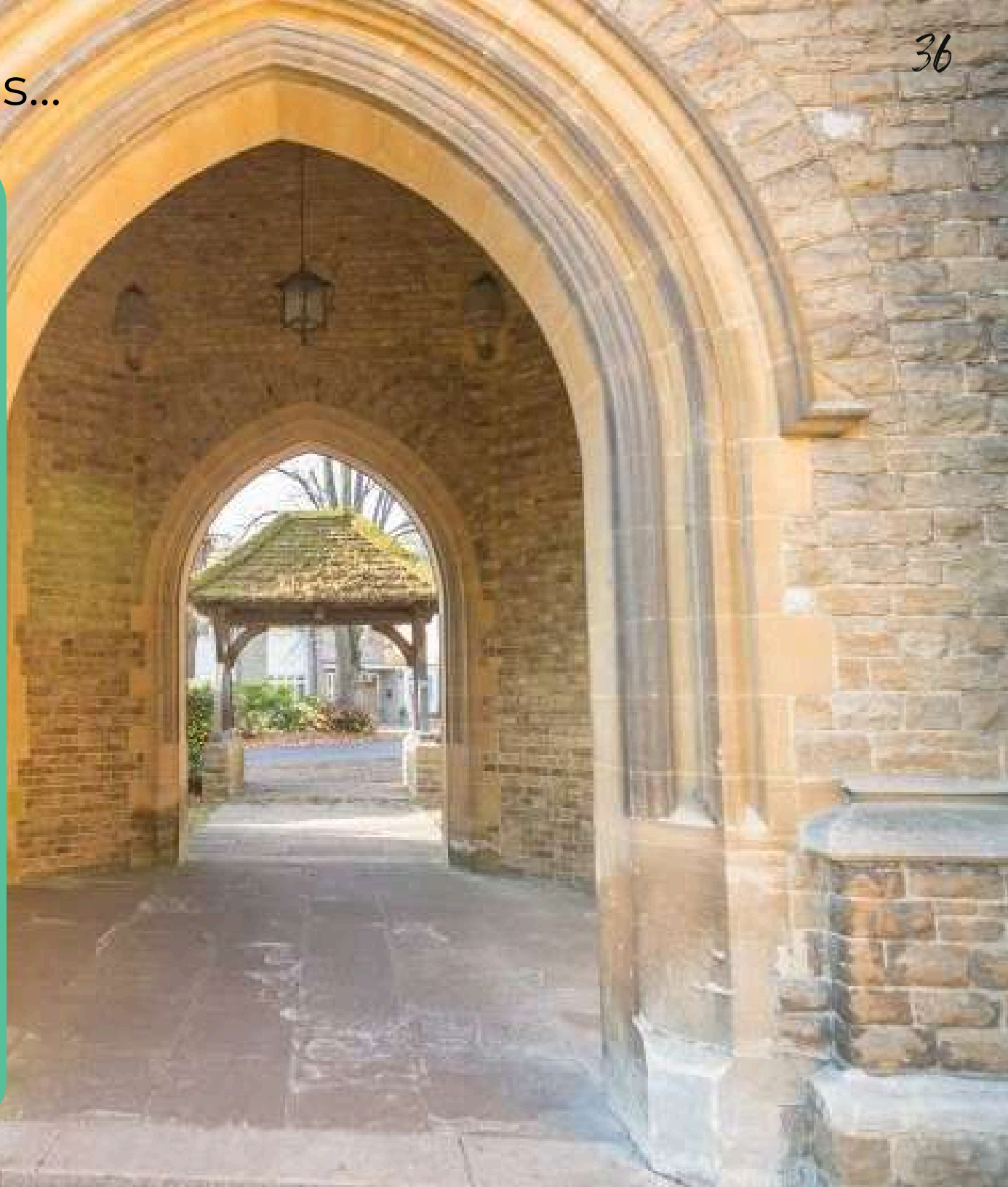
to working with the minister to ensure that boundaries in relation to the ministers household are respected and, where necessary, enforced;



- to take account of the care and wellbeing of a ministers household when any initiative, project or other aspect of ministerial work is being considered.

Statement of Needs...

We are excited about where God might lead us and are looking for someone who feels they have a strong calling to join us to continue His work in our parish. We're looking for a vicar who has the following personal qualities....



Statement of Needs

Is an engaging teacher and preacher.

You will be prayerful and will inspire and challenge us to deepen our relationship with God and support us to lovingly share Jesus with others and show His presence in their lives, whilst recognising that we are a broad church both theologically and in our range of services.

Be an inspirational, compassionate and collaborative leader.

You will have an infectious enthusiasm and energy that inspires people to get involved. An encourager who can build distributed leadership and responsibility across the parish empowering people to use their God-given gifts through careful listening and communication.

Have a loving and warm heart, able to identify with and reach the isolated, diverse and the vulnerable in our community showing compassion and understanding of their needs.

You will have real experience of reaching and engaging the community in mission and service and being able to turn vision into practical action.

Appreciate the importance of deeper worship through all types of music and will actively promote music as part of the church.

Be able to build strong relationships across our church, with other local churches and secular organisations across our community.

A track record of working with children and young adults in a caring and exciting way to help us to grow our numbers of families in church and support our wider community.

Be committed to provision of midweek activities such as Home Groups - "Church isn't just for Sundays".

Is excited and passionate about working with us to grow our church through our people and physical and IT based resources.

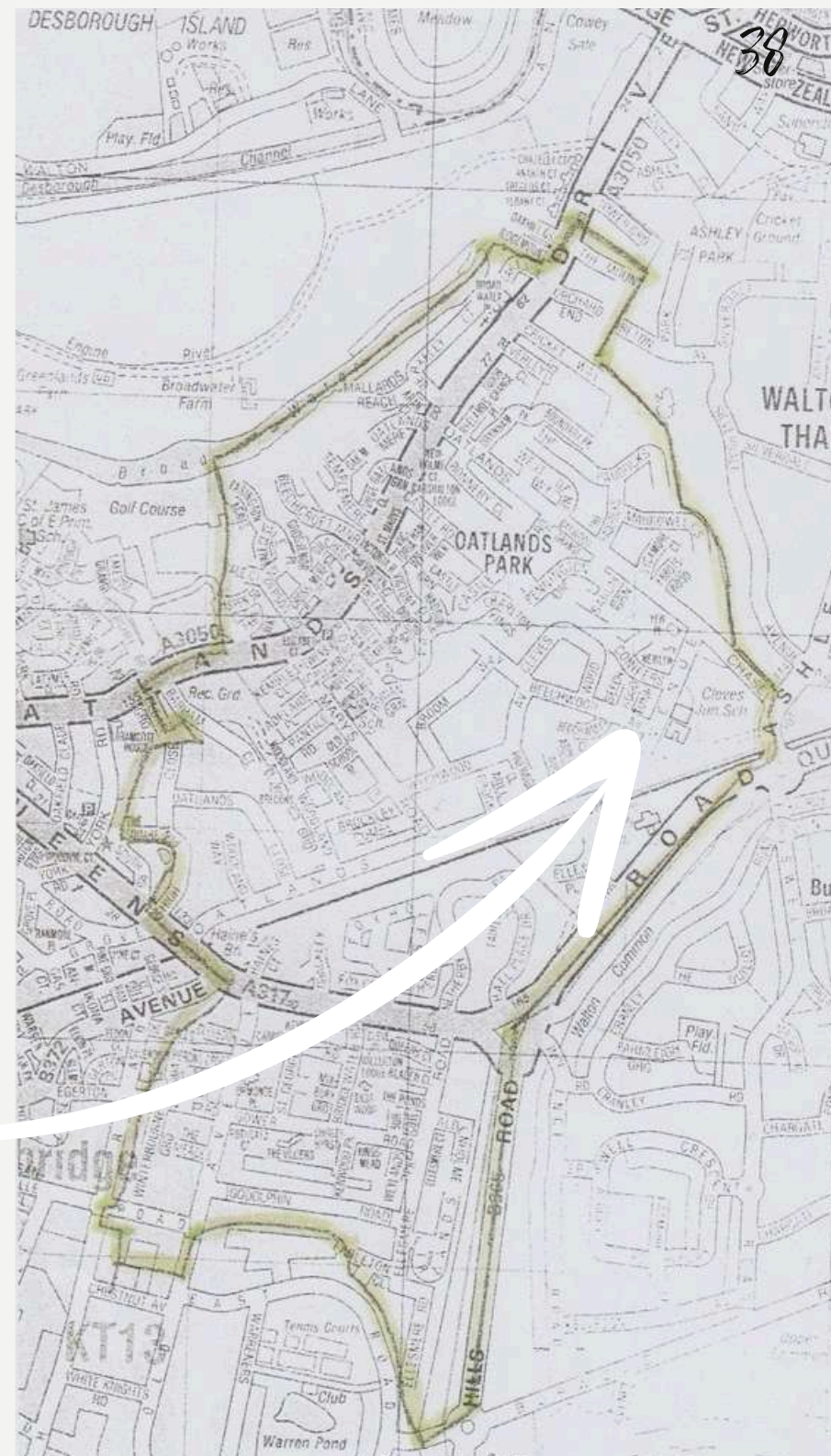
Last but not least you will have a sense of fun, humour and energy!

A bit about our Parish

Oatlands village lies in Surrey between Walton-on-Thames and Weybridge, close to the River Thames. It is a popular commuter village, with good rail services into Waterloo (the fast train takes half an hour) and close proximity to the M25, A3 and M3, which gives excellent access to the motorway network.

The village is unusual in that it has no formal High Street but it is close to shops, restaurants and local amenities. There are excellent schools and good leisure facilities, with easy access to the countryside of the Surrey Hills.

Saint Mary Oatlands church is here



A bit about our Parish *continued*

Oatlands parish was created in 1869, occupying land from the older parishes of Weybridge and Walton. The original mediaeval Manor was replaced by Oatlands Palace by Henry VIII, which rivalled Hampton Court Palace in size. It continued to be a royal residence and hunting park until the time of Charles I, and was then destroyed during the Commonwealth. The land then passed through a number of families until the 19th century when the coming of the railway stimulated the selling off of land for building. This resulted in the creation of homes for commuters and the Victorian heart of the village dates from this time. Plans for adding a church to the community date from 1861 and the church building was opened in 1862.

Today, after much expansion and new building, the parish contains homes in a number of styles and sizes. There are many larger detached properties, as well as new gated developments of apartments, townhouses and the original village cottages and villas. There are private estates and an increasing amount of sheltered housing and nursing homes, which are served by the parish. There are three schools in the parish.

Commercially, the parish has the Oatlands Park Hotel and many small local businesses. There is no large scale industrial development, but a number of major companies, like Procter & Gamble, Sony, Amazon and GSK are local employers and the proximity of Heathrow accounts for much of the local employment as well as attracting international companies to locate in the area.



A bit more about our Parish

40

Key relationships...

We are directly opposite Cleves School, the local primary school for children aged 7-11, which is rated Outstanding by Ofsted. We have a strong relationship with the school and undertake assemblies and pastoral work with them as well as services in the church.

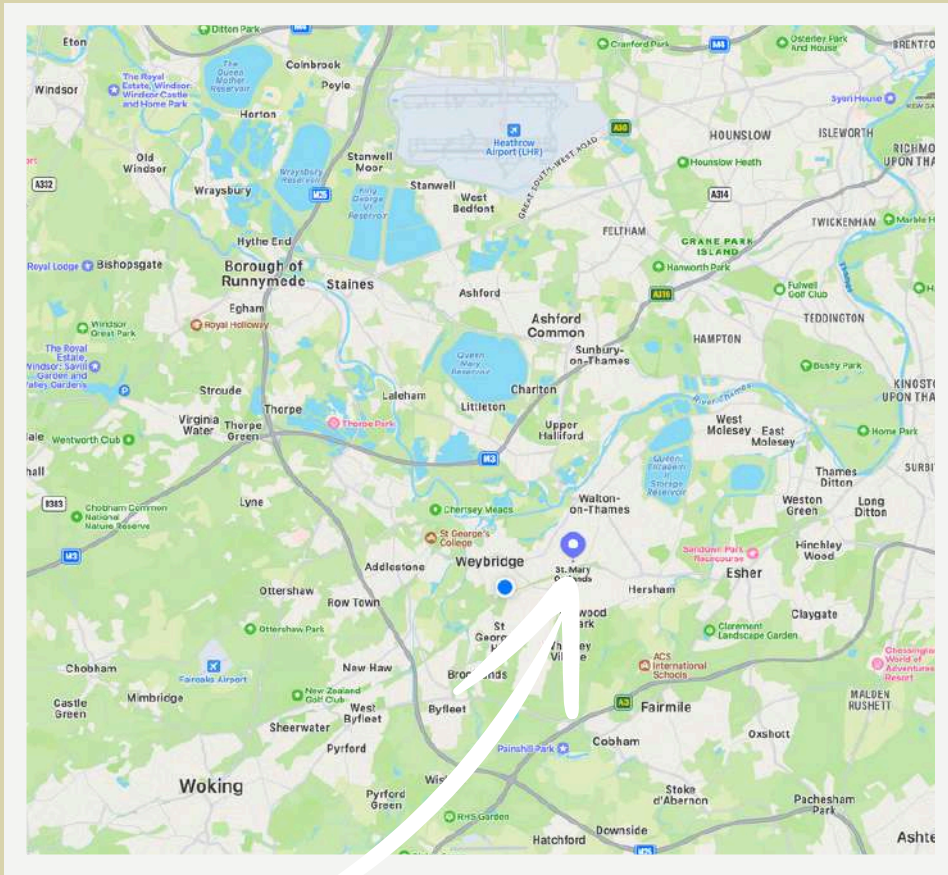
Walton Leigh School is a day school for secondary aged children with learning difficulties. We also work closely with them, even though they are not technically in our parish.

Oatlands school is the local infant school and situated a five minute walk from the church.

We have strong relationships with our key community stakeholders and local councillors.



How to get to us



We are close to major leisure and shopping facilities and have excellent transport links, with the M3, M25 and A3 nearby.

Weybridge and Walton are on the direct fast line in to London Waterloo with trains taking approx 30 mins.



Out and About the locality

Residents have easy access to all London has to offer and are surrounded by beautiful countryside. Brooklands Motor Museum, Hampton Court Palace, Bushy Park, Painshill Park and RHS Wisley Gardens are all within 20 minutes of the Parish. In addition, the nearby Surrey Hills are an area of outstanding natural beauty with Windsor Great Park and Thorpe Park close by. There are numerous sporting options associated with the River Thames as well as golf courses and excellent council-run leisure facilities.



The buildings St. Mary Oatlands Church

The church building was built in 1862 in the Decorated Gothic style and was further extended in 1869 by the addition of the north aisle and installation of our fine organ. In 1905 the tower was added and in 1913 the church acquired the peal of eight bells which were intended to be hung in India for the 1911 Durbar. In 1920 the memorial Chapel was built to honour the parishioners who died in the Great War. The church has fine examples of Victorian and early 20th century stained glass windows and a traditional interior with pews in situ. The building seats around 375 with standing room for up to 450 on busy occasions. The church has an intimate and attractive atmosphere and is a popular choice for weddings.

There are large well planted gardens surrounding the church including a Memorial Garden for peaceful downtime and remembrance. There is no cemetery. We are working to create an eco-friendly, vibrant community space for residents to access and the garden is regularly used for church events and the sale of Christmas trees at Christmas.



The church has its own car park which was resurfaced in 2022 along with the installation of a bike shed. The car park is used by parishioners, hall users and parents at Cleves School and we have two mobile food trucks who also use the facility

The buildings - other spaces

Church Halls

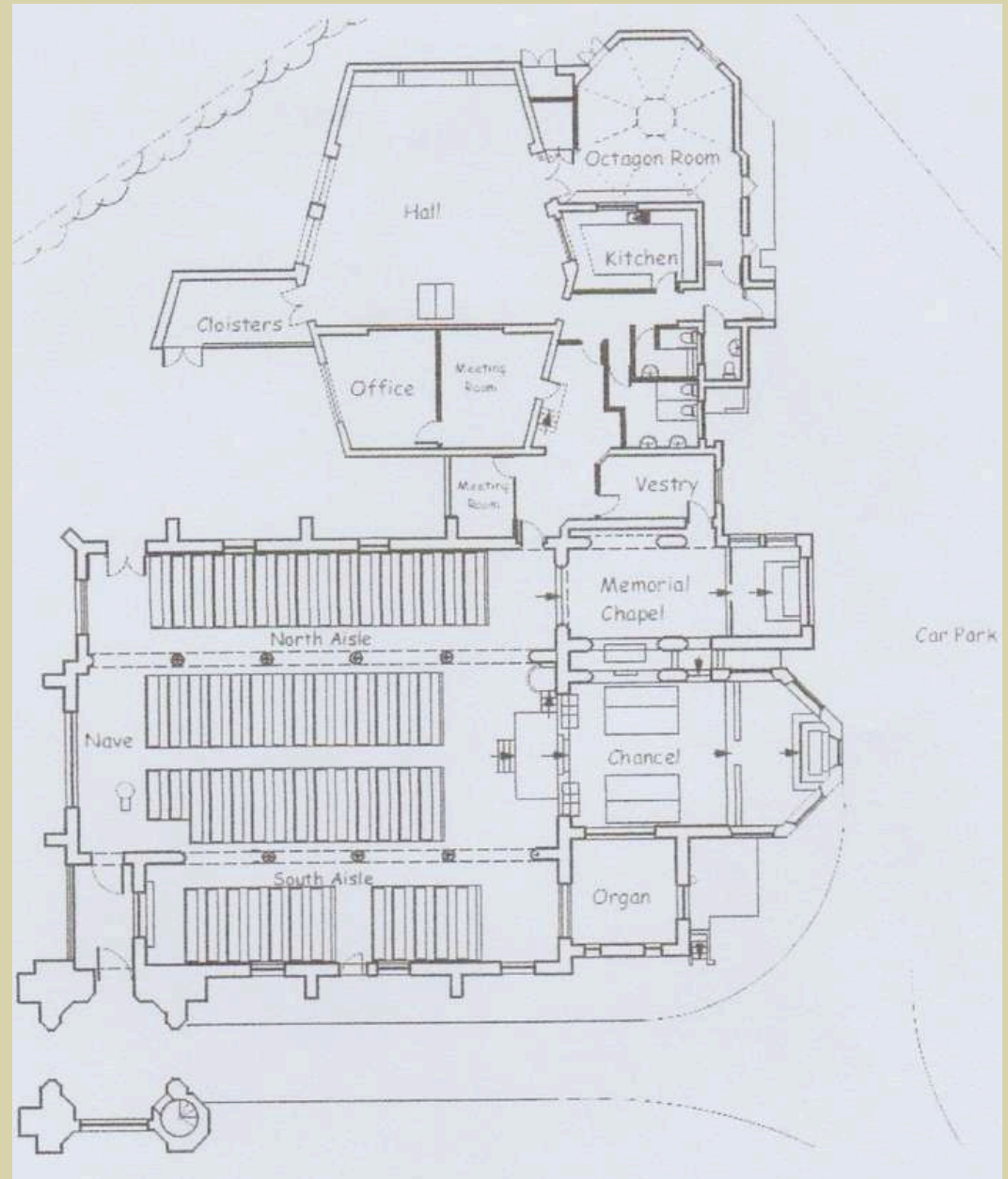
There is a large church hall and an adjacent hall, known as 'The Octagon', together with a kitchen, male & female toilets and a disabled toilet. The Hall was built in 1965 and seats up to 85, the Octagon in 1986 and seats up to 35. These halls are often used for church occasions and are also hired out during the day and evenings to local community groups, bringing in useful revenue. The kitchen and toilets were refurbished and redecorated in 2015.

Office and Meeting Space

There is a modern dedicated office space, small meeting room and choir vestry that were developed in 2020.

St. Mary's Road

The Parish owns a two-bedroom maisonette within the parish which is currently rented to provide a steady income stream for the Church.

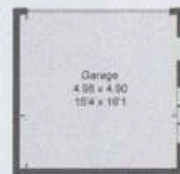


A bit about - the Vicarage

The Vicarage
5 Beechwood
Avenue, Oatlands,
Surrey, KT13 9TE



Approximate Area = 245.2 sq m / 2639 sq ft
Garage = 24.5 sq m / 264 sq ft
Total = 269.7 sq m / 2903 sq ft
Including Limited Use Area (3.6 sq m / 39 sq ft)
For identification only. Not to scale.
© Fourwalls



(Not Shown in Actual
Location / Orientation)



Surveyed and drawn in accordance with the International Property Measurement Standards (IPMS 2: Residential)
fourwalls-group.com 318859

The Vicarage was built in 1994 and is located a five minute walk from the Church in a quiet residential road.

It is a well maintained four bedroom, two bathroom detached family home with a lounge, dining room, kitchen, utility and cloakroom and study. It has a good size garden, large garage and driveway.

Get in touch to find out more

Venerable Martin Breadmore

Archdeacon of Dorking

If you'd value an informal conversation about this post, please do not hesitate to be in touch with me at:

archdeacon.dorking@cofeguildford.org.uk

so that we can arrange a time for us to speak.

The Churchwardens

at the Parish of St. Mary, Oatlands

We would be delighted to answer any questions you may have. These should be addressed to our Churchwardens via Liz Davies:

lizmdavies1@gmail.com; tel no 01932 225584

CHURCH CAR PARK
PRIVATE PROPERTY
THIS CAR PARK
IS STRICTLY FOR THE USE
OF PEOPLE ATTENDING
ST MARY OATLANDS CHURCH
AND HALLS

Appendix A: useful websites

Further relevant information on our Parish can be found at:

St. Mary Oatlands church <https://www.oatlandschurch.org.uk>

Guildford Diocese <https://www.cofeguildford.org.uk>

Surrey County Council <https://www.surreycc.gov.uk>

Elmbridge Borough Council <https://www.elmbridge.gov.uk>

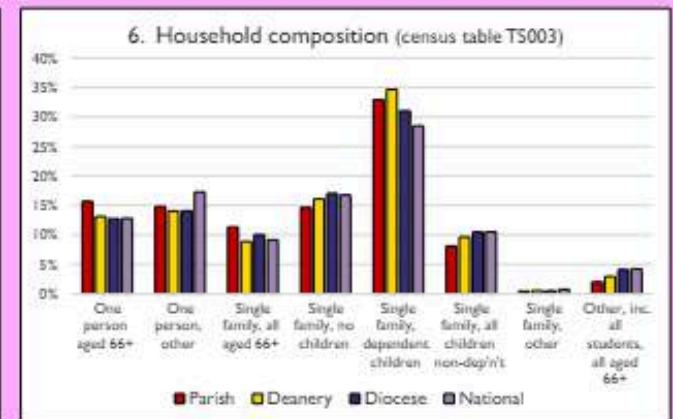
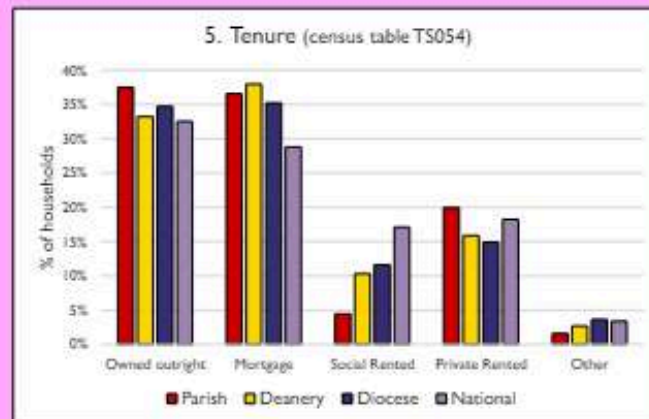
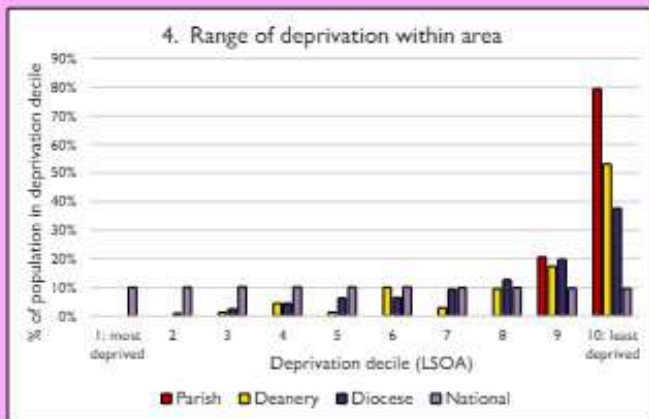
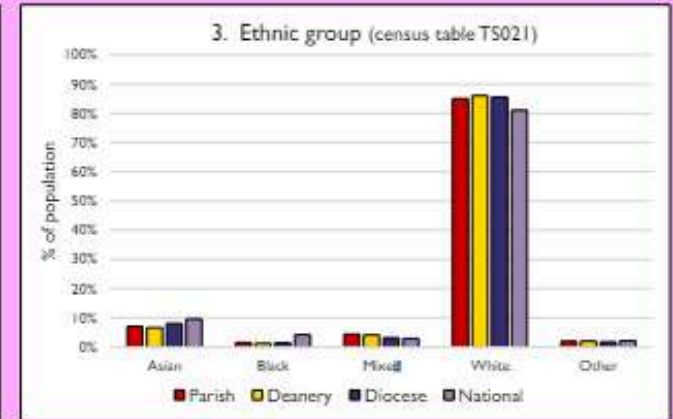
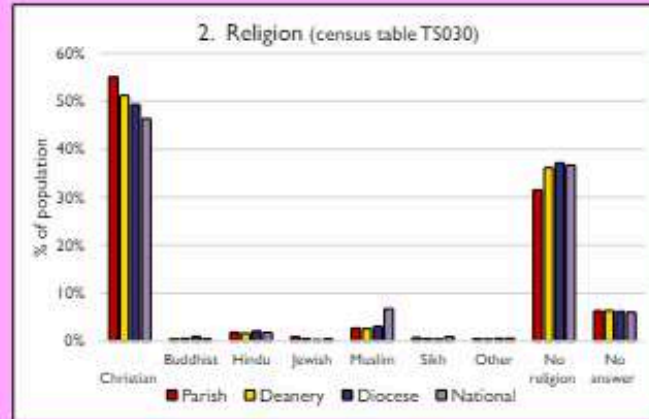
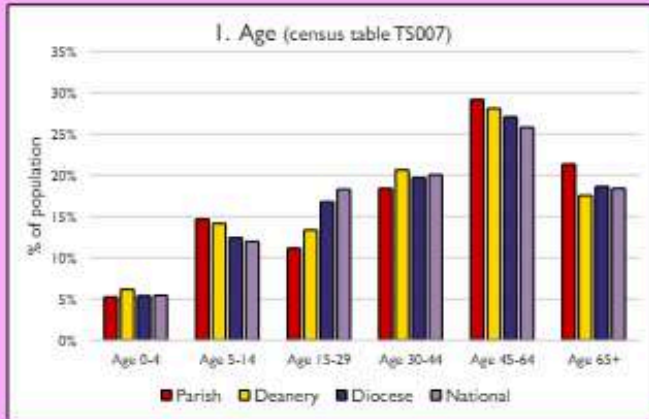
All about Weybridge <https://www.allaboutweybridge.co.uk>

Oatlands Infant School <https://www.oatlands.surrey.sch.uk>

Cleves Primary School <https://www.cleves.co.uk>

Heathside Secondary School <https://www.heathside.surrey.sch.uk>

National Census 2021 Dashboard for the Parish of Oatlands in the deanery of EMLY



7. 2019 Deprivation Statistics

Index of Multiple Deprivation (IMD), domains, and subdomains

| | | |
|--------------------------------------|---------------------------------|-------------------|
| IMD - overall deprivation 99% | | |
| Employment 98% | Crime 64% | Health 99% |
| Income 97% | Education 100% | |
| Income: Children 96% | Children & Youth 99% | |
| Income: Old people 88% | Adult Skills 98% | |
| Housing & services 54% | Living Environ't 88% | |
| Local services 47% | Indoors 95% | |
| Affordability 45% | Outdoors 26% | |

Shading shows severity of deprivation compared to other parishes, colour-coded by decile. E.g., a figure of 25% means that 25% of parishes are more deprived than this parish.

| | Parish | Deanery | Diocese | National |
|-----------------------------|--------|---------|-----------|------------|
| Population | 7,695 | 118,725 | 1,076,209 | 56,506,784 |
| Occupied households | 3,218 | 47,865 | 429,599 | 23,444,438 |
| Living in households | 7,619 | 117,821 | 1,050,561 | 55,542,946 |
| Average household size | 2.37 | 2.46 | 2.45 | 2.37 |
| Living in communal estab'ts | 76 | 904 | 25,648 | 963,838 |

Parish, Deanery and Diocese codes

| | |
|---------|---------------------------|
| Parish | 170145 St. Mary, Oatlands |
| Deanery | 17202 EMLY |
| Diocese | 17 Guildford |

Notes & definitions

Census and deprivation statistics have been mapped onto parish boundaries, and are therefore approximations. Census data as shown in figures 1-3, 5, & 6 are derived from the National Census 2021 produced by the Office of National Statistics (ONS). For details from ONS see: https://www.nomisweb.co.uk/sources/census_2021. Deprivation statistics are derived from the English Indices of Deprivation 2019, produced by the Ministry of Housing, Communities & Local Government. More details can be found at: <https://www.gov.uk/government/statistics/english-indices-of-deprivation-2019>. Deprivation statistics are published at LSOA level. Figure 4 shows how the population of each area is split across LSOAs, categorised by LSOA deprivation decile. For more detailed parish census and deprivation information, see: <https://www.churchofengland.org/about/data-services/resources-publications-and-data/fna>. For an interactive map showing parish deprivation and census statistics, see: <http://arcg.is/1Ra54CS>.

Parish deprivation statistics in figure 7 are colour-coded by parish deprivation decile:

